



Colorado Air National Guard  
Active Guard Reserve (AGR)  
Position Announcement #  
**COANG 24-372**



<https://co.ng.mil/Jobs/Air-AGR/>

<b>POSITION TITLE:</b> <b>Plans and Programs Team Chief</b>	<b>DAFSC:</b> 1D771Q	<b>OPEN DATE:</b> <b>22 Nov 2024</b>	<b>CLOSE DATE:</b> <b>09 Dec 2024</b>
<b>UNIT OF ACTIVITY/DUTY LOCATION:</b> 233d Space Communications Squadron Greeley SFB, Greeley, CO		<b>GRADE REQUIREMENT:</b> <b>Minimum: E6</b> <b>Maximum: E7</b>	
<b>SELECTING OFFICIAL:</b> CMSgt Steven N. Slone (Comm) 970-378-5022 (DSN) 847-5022	<b>(HRO Use Only)</b> 107941734	<b>QUALIFICATION REQUIREMENTS:</b> <b>*Must hold 1D7X1Q*</b>	

**AREAS OF CONSIDERATION**

**Category A: Current DSG members of the Colorado Air National Guard.**

**\*Must hold 1D7X1Q to Apply\***

*\*All applicants MUST meet the grade requirement and physical/medical requirements outlined\**

All applicants should be aware that the Colorado National Guard does not permit smoking in the workplace. Smoking is permitted only in designated areas during scheduled breaks. Acceptance of an AGR position will cause termination from Selected Reserve Incentive Programs.

**Position Requirements:**

1. Position is located at Greeley SFB, Greeley, CO. BAH will be calculated off the 80631 zip-code.
2. Must currently hold a SECRET clearance.
3. Member must have earned CompTIA Security+ certification.
4. Member may be subject to deployment rotation based on mission needs.

**Specific Duties:**

Refer to Air Force Enlisted Classification Directory (AFECD) for specific duties associated with this AFSC.

**Key Duties and Responsibilities and Experience:**

This is a leadership position within the 233 Space Communications Squadron that provides support for a 125-member squadron supporting space and cyberspace operations.

Member must have experience performing requested upgrades, sustainment and integration planning to support mission needs.

Evaluates and recommends plans and processes to ensure cyber organizations maintain high levels of operational readiness, accomplish exercise objectives, and meet mission requirements.

Evaluates unit compliance with gaining MAJCOM standards and directives.

Interprets regulations and provides advice, assistance, and policy guidance to unit on implementation of headquarters' guidance.

Knowledge of a wide range of concepts, principles, practices, procedures, and regulations applicable to DoD, AF, MAJCOM exercises, contingency and war planning strategies, sufficient to perform difficult, but well-precedented assignments.

Knowledge of a wide range of qualitative and /or quantitative methods for the assessment and improvement of cyber and communication plans and programs related to conducting readiness operations, and resolving conventional problems in conformance to established criteria.

Knowledge of the plans, processes, tactics, techniques, and procedures pertaining to cyber operations and unit cyber activities.

Knowledge of evaluation techniques, reports, writing and briefings and administrative policies and procedures.

**Additional desired experience:**

Top applicants will have experience with Joint Integrated site Communication Capability (JISCC) operations experience and qualifications as well as cyber-related certifications.

Experience in a communications squadron.

Experience supporting space operations.

Experience supporting the NC3 mission set.

**INSTRUCTIONS/INFORMATION FOR APPLICANTS**

<p>Applicants must not be entitled to receive Federal military retired or retainer pay or Federal civil service annuities and not be eligible for immediate Federal civil service annuities.</p>	<p>Individuals who have been separated from other military services for cause, unsuitability, or fitness for military service are not eligible to enter the AGR program.</p>	<p>IAW ANGI 36-101 “Initial tours may not exceed 6 years...” AGR tours may not extend beyond an Enlisted member’s ETS or an Officer’s MSD.</p>
<p>In order to properly manage the promotion opportunities and proper career management in the AGR program, Colorado HRO force management policy considers an applicant’s total active federal military service (TAFMS) as a factor in hiring. The organizational standard is &gt;8 years for entry as an E7 or O4, &gt;12 years for entry as an E8 or O5, and &gt;16 years for entry as an E9 or O6. This is a baseline standard that may be waived on a case-by-case basis provided the waiver is in the best interest of the organization. If applicable, the selecting supervisor will seek a waiver on the applicant’s behalf; applicants have no responsibility to seek a waiver to this policy.</p>	<p>Individuals selected for AGR tours must meet the Preventative Health Assessment (PHA)/physical qualifications outlined in AFI 48-123, <i>Medical Examination and Standards</i>. They must also be current in all Individual Medical Readiness (IMR) requirements to include immunizations. RCPHA/PHA and dental must be conducted not more than 12 months prior to entry on AGR duty and an HIV test must be completed not more than six months prior to the start date of the AGR tour. Individuals transferring from Title 10 (Regular Air Force or Reserve Component Title 10 Statutory Tour) are not required to have a new physical unless the previous physical is over 12 months old at time of entry into AGR status.</p>	<p>An applicant’s military grade cannot exceed the maximum military authorized grade on the UMD for the AGR position. Enlisted Airmen who are voluntarily assigned to a position which would cause an over-grade must indicate in writing a willingness to be administratively reduced in grade in accordance with AFI 36-2502, <i>Enlisted Airman Promotion/Demotion Programs</i>, when assigned to the position. Acceptance of demotion must be in writing and included in the assignment application package.</p>
<p>ANGI 36-101 “applicant must be able to complete 20 years of active federal service prior to MSD for officers and age 60 for enlisted members. Exceptions may be considered....”</p>	<p>This vacancy announcement may be used to create an order of merit list (OML) from which additional like vacancies may be filled without further competition. Applicants may remain on this OML for up to 90 days.</p>	<p>Any further questions regarding the AGR program may be answered in ANGI 36-101.</p>

**APPLICATION PROCEDURES**

- Complete applications must be received no later than 2359 Mountain Time on the close date.
- Applicants without email access may make special arrangements to deliver applications by contacting the Air AGR Office via one of the methods below.
- Applicants may include copies of training certificates or any additional documentation they feel is applicable to the position for which they are applying.

**UNSIGNED OR INCOMPLETE PACKAGES WILL BE DISQUALIFIED**

**Required Documents:**

1. NGB Form 34-1, version 20131111 <https://co.ng.mil/jobs>
2. Military Resume (Optional Cover letter)
3. Current (within 30 days) 8-page Records Review RIP (available on vMPF via AF Portal)
4. Current and passing full Report of Individual Fitness printout from MyFitness (must be current as of close date on announcement)
5. Last three (3) EPRs/EPBs
6. Letter(s) of Recommendation

**ADDITIONAL DOCUMENTS WILL NOT BE ACCEPTED**

**Attach all files as original pdf documents (not scanned) in a single pdf portfolio.**

**To submit your application:** Email to: [140.wg.hro.agr.office.org@us.af.mil](mailto:140.wg.hro.agr.office.org@us.af.mil)

**Applicants will receive confirmation of receipt and qualification status once the application is processed. If you do not receive confirmation within (5) business days, please contact [140.wg.hro.agr.office.org@us.af.mil](mailto:140.wg.hro.agr.office.org@us.af.mil)**

For questions regarding AGR application procedures, please contact the Air AGR Office via email at [140.wg.hro.agr.office.org@us.af.mil](mailto:140.wg.hro.agr.office.org@us.af.mil)

**REMARKS**

Federal law prohibits the use of government postage for submission of applications.

**The Colorado National Guard is an equal opportunity employer.**

All applicants will be protected under Title VI of the Civil Rights Act of 1964. Eligible applicants will be considered without regard to race, age, religion, marital status, national origin, political affiliation or any other non-merit factor. Due to restrictions in assignment to certain units and AFSC/MOS some positions may have gender restrictions.

Potential for promotion in the position is contingent upon assignment to the appropriate UMD grade, compliance with ANGI 36-101 grade compatibility requirements and, if applicable, the availability of an AGR control grade. Selection for the position at a higher grade does not automatically constitute the immediate availability of an AGR control grade required for promotion to the higher grade.